



What are Graduate and Vacation Programs?

Many organisations recruit new university graduates every year through a structured graduate program entry. These organisations are seeking applications from final year students and recent graduates to join their program in the year following graduation. A graduate program usually runs for 12 months but may be longer depending on the organisation.

Vacation programs (clerkships in the legal profession) are summer internships offered by many of the organisations offering graduate programs, usually for students in their second last year of study. Vacation programs may lead to a fast-track entry into the organisation's graduate program.

The application process is rigorous and takes some time. Usually the process starts with your application and may include video interviews, psychometric testing, assessment centres and in-person interviews. Your university Career Service provides a free service to assist you through this process.